

Course Description

MSL3201 | Leadership and Problem Solving | 3.00 credits

This is a leadership & problem solving course for ROTC Cadets. Students will learn to examine skills that underlie effective problem solving, analyze military missions and plan military operations, and execute squad battle drills. Prerequisite: Cadets Eligible to Contract per ROTC Enrollment Officer and/or MAN2021.

Course Competencies:

Competency 1: The student will demonstrate the ability to combine ethical behaviors with normal supervision and management behaviors by:

- 1. Analyzing where ethics intersect with everyday supervision and management
- 2. Considering ethical behaviors in supervision and management
- 3. Assessing how personal values could influence a supervisor or manager
- 4. Interpreting how organizational values could influence a supervisor or manager

Competency 2: The student will demonstrate ROTC values and ethics by:

- 1. Analyzing the Leadership Development Program (LDP) evaluation cycle
- 2. Writing a self-evaluation of leadership actions taken during Leadership Labs
- 3. Recognizing the Warrior Ethos in fellow Cadets/Cadre or when presented with a current or historical vignette or case study
- 4. Embodying the Warrior Ethos in Leadership Labs and Cadet Interactions

Competency 3: The student will demonstrate personal development reflective of an ROTC Cadet by:

- 1. Defining standards for the Army Physical Fitness Test (APFT)
- 2. Writing short-term and long-term goals to prepare for APFT
- 3. Describing factors of Suicide Prevention
- 4. Delivering one or more of the four types of Military Briefings

Competency 4: The student will demonstrate an understanding of the duties of an officer ship by:

- 1. Applying the Army Composite Risk Management (CRM) process
- 2. Applying the fundamentals of Drill and Ceremony to squad formation

Competency 5: The student will demonstrate an understanding of required tactics and techniques by:

- 1. Applying troop leading procedures to accomplish team and squad operations
- 2. Applying map reading, land navigation, and terrain analysis to team and squad operations
- 3. Applying military decision-making to solve problems
- 4. Applying the fundamentals of Army Operations to small unit operations
- 5. Demonstrating successful completion of the Combat Water Survival Training (CWST)

Updated: Fall 2025